Effective Presentation Skills

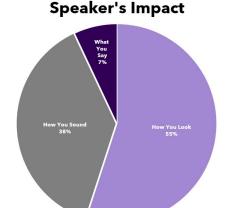
Action Plan



Strong presentation skills are the cornerstone of effective executive communications.

How you show up impacts your effectiveness!

- Speak slowly with enthusiasm
- •Take breaks and "pace" your ideas
- •Add interactivity if possible
- •Vary your tone and rhythm
- •Remove superfluous words
- •Demonstrate good body language
- •Make eye contact and SMILE
- •Look at people more than your notes.



■ How you look ■ How you sound ■ What you say



Why Breathing is so Effective at Reducing Stress

- •Deep breaths have been shown to slow the heartbeat and/or stabilize blood pressure
- •Different emotions are associated with different rates of breathing
- •How we breathe can change how we feel
- •Changing rhythm can signal relaxation...calming comes as we change the ratio of inhale to exhale
- •The "4 7 8" Breathing Technique

WHAT IS INFLUENCE?

To affect or change someone or something in an indirect but usually important way. Convincing others to listen and have an impact on thinking, behavior, decisions.

It's a process... establishing credibility, building relationships and understanding other perspectives.

Leverage all types of influence: authority, expertise, resources, informational and relationships.

The importance and relevance of INFLUENCE is growing in organizations and is widely viewed as an essential skill for success in business and in life.

Your communication effectiveness is enhanced by your ability to influence!

How to be more persuasive:

- •Demonstrate Empathy
- •Understand others' views
- •Find Common Ground
- Problem Solve-Collaborate
- Prepare for Objections
- •Do Your Research
- •Use Names Often
- "Mirror" Voice & Body
- •Be Confident & Credible

What it takes:

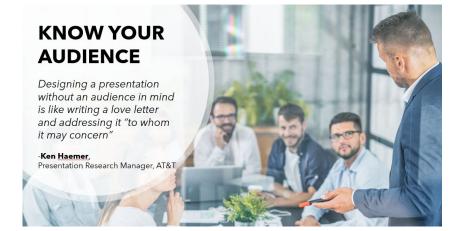
- •Mandates aren't always the most effective ... it's patient persuasion.
- •Genuine curiosity to learn and understand others' perspective
- •Knowing their reasons for resistance is the catalyst for action, change and cooperation
- •It takes empathy, wisdom, confidence, emotional courage and risk taking.



PREPARATION

RESEARCH

- Ask questions
- •Understand the business
- •Key initiatives?
- •Purpose?
- •Challenges?
- •Opportunities?
- •Outcome?



How you communicate is everything...

The difference between the right word and the almost right word is the difference between lightning and a lightning bug."

~Mark Twain

YOUR AUDIENCE: How can you engage and influence them?

- •Why are they here?
- •What's important to them?
- •What keeps them up at night?
- •What do you want them to do?
- •How will they respond...resist?
- •Best way to consume data?

CONTENT

The importance and relevance of INFLUENCE is growing in organizations and is widely viewed as an essential skill for success in business and in life.

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CONTENT FOR WINNING PRESENTATIONS

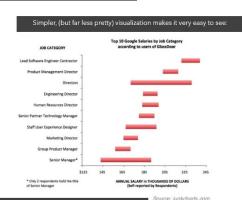
- •Understand your audience
- Align with the mission of the business
- •Focus on today's need and purpose
- •Be concise...think bullet points & flow
- •Keep assumptions to a minimum

- Master the most relevant facts
- Present data effectively!
- Highlight benefits...the WHY?
- •Think strategically about the outcome

TIPS FOR DEVELOPING DATA ANALYTICS







It's not about pretty. When it comes to presenting data clearly, "informative" is more important than "beautiful."

SIMPLIFY FORMATS

REPEATS & UNECESSARY INFO





Avoid repeating information

Region	Sales
Northwest Region	\$ 245,487
Southwest Region	\$ 230,131
South Region	\$ 202,550
Midwest Region	\$ 181,887
Northeast Region	\$ 163,550
Southeast Region	\$ 157,979

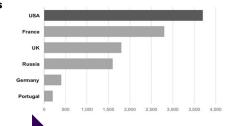
Region	Sales
Northwest	\$ 245,487
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South	202,550
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If you include the word "Region' in the column header, there's no need to repeat the word in each even need to repeat the dollar sign. Once we know the column values are too.

CHOOSE THE BEST FORMAT TO PRESENT DATA

Bar or Column Charts

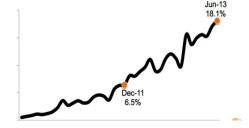
Bar or column charts should be used to emphasize the differences between things.



Line Charts

Use line charts to demonstrate trends. If there are important things that happened, you can also highlight specific points.

Good



DONT MIX FORMATS

FRIENDS DON'T LET FRIENDS USE PIE CHARTS We aren't as good at judging the relative differences in area or circles, versus lines.

Facebook - PTAT vs. Spend Why did I mix series types? howing they <u>trend</u> similarly





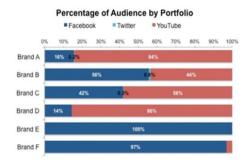
Bad



USE COLOR WITH INTENTION

MATCH SERIES COLORS ON MULTIPLE CHARTS





DELIVERY

PRESENTATION OPENING: THE EXECUTIVE SUMMARY

- •Capture their attention, pique their interest...possible "story telling"
- •Align with the business
- •Identify today's need and purpose
- •Highlight key topics and benefits
- •WHY?

STORIES CREATE CONNECTIONS AND ENGAGE

WHAT WAS, WHAT IS, WHAT COULD BE

- Offer history, background, context, perspective...
- Keep it short & focused on outcome, don't ramble!
- •EXAMPLES:
 - •We fell short of Q4 goals and...
 - •What if we could solve...
 - •As you know we've been challenged by...
 - •An important initiative for 2023...

PRESENT CLEARLY & CONCISELY TO SENIOR EXECUTIVES

- •Executive Summary at the beginning (10% rule) to engage and set expectations
- •Get to the Point! Fewer words are more powerful, easier to remember
- •Take less time than planned
- •Give them what they asked for...stay on topic

CONFIDENT DELIVERY: Clear, Concise, Compelling

- Manage your mindset
- •Seize the opportunity!
- •Embrace stress as "energy"
- •Prepare, prepare, prepare!
- •Use powerful words, add value
- PAUSE
- Avoid "fillers"...like "um"
- •BREATHE!!
- •Lose the "jargon" and acronyms... let everyone follow you
- •Read the room...and adapt!

INFLUENCING UPWARD

- •Focus on your desired results ...from their point of view
- •Be relevant...understand priorities, potential questions and challenges
- •Link your points to most important business priorities and "mission".
- •Make the "business case", and a positive difference for the organization
- •Be mindful of tone, facial expressions, body language and eye contact.
- •Communicate in a style they find persuasive and compelling



ANTICIPATE RESISTANCE

- Logical resistance (data does not support)
- •Emotional resistance (don't like or don't want to)
- Practical resistance (might be OK, not worth it)
- •NOTE: Socializing ideas in advance can help here!

BALANCE ANALYTICAL & EMOTIONAL APPEAL

ANALYTICAL: WHAT?

Features, data, exhibits, examples, case studies

EMOTIONAL: WHY?

Benefits, opportunities, possibilities, leverage, strengthen, expand

POWERFUL ENDING

- RECAP key points, steps
- •Add "emotional texture" by highlighting benefits
 - •Re-state the WHY?
 - •Call to action

Leadership is about persuasion, presentation and people skills.

Shiv Khara



EFFECTIVE PRESENTATION SKILLS RESOURCES

What's Next?

These steps on Effective Presentation Skills are essential, but we must also remember we need to continue to learn & sharpen our tools.

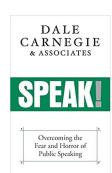
Let's not just survive, let's THRIVE.

Here are some resources to help you dive deeper into THRIVING!

All resources are linked below:

HBR's 10 Must Reads on Public Speaking and Presenting
Harvard Business Review

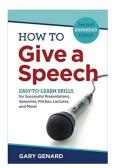


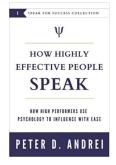


Speak!: Overcoming the Fear and Horror of Public Speaking
Dale Carnegie & Associates

How to Give A Speech:

EASY-TO-LEARN SKILLS for
Successful Presentations,
Speeches, Pitches, Lectures,
and More!
Gary Genard

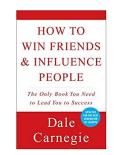




How Highly Effective People
Speak: How High
Performers Use Psychology
to Influence With Ease
Peter Andrei

Storytelling with Data: A
Data Visualization Guide for
Business Professionals
Cole Nussbaumer Knaflic





How to Win Friends
& Influence People
Dale Carnegie

