

Employee Engagement Self Assessment (Based on Gallup's Q12)

	1= Never Agree 2= Seldom Agree 3= Sometimes Agree 4= Mostly Agree 5= Always Agree
1. I know what is expected of me at work	1 2 3 4 5
2. I have the materials and equipment I need to do my work right	1 2 3 4 5
3. At work, I have the opportunity to do what I do best every day	1 2 3 4 5
4. In the last seven days, I have received recognition or praise for doing good work	1 2 3 4 5
5. My supervisor, or someone at work, seems to care about me as a person	1 2 3 4 5
6. There is someone at work who encourages my development	1 2 3 4 5
7. At work, my opinions seem to count	1 2 3 4 5
8. The mission/purpose of my organization makes me feel my job is important	1 2 3 4 5
9. My associates (fellow employees) are committed to doing quality work	1 2 3 4 5
10. I have a best friend at work	1 2 3 4 5
11. In the last six months, someone at work has talked to me about my progress	1 2 3 4 5
12. In the last year, I have had opportunities at work to learn and grow	1 2 3 4 5
My 3 Highest Scoring Items/ Items I View as Current Strengths: <ul style="list-style-type: none"> • • • 	
My 3 Lowest Scoring Items/ Items of Most Importance for Improving My Overall Engagement: <ul style="list-style-type: none"> • • • 	
What specific ideas do I have that would improve my score for these items?	

